### **Higher education after 2021**



02021

# So what's next?



### FUTURIST



What my friends think I do



What society thinks I do



What my clients think I do



What my family thinks I do







What I actually do

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### The Future of Education Observatory

An open, multimedia, social, and ongoing exploration of education's transformation



### http://futureofeducation.us/

#### THE HIGHER EDUCATION CRISIS

Student debt Campus mergers and closures Graduate school shrinkage Partisan and bipartisan political pressure

#### EDUCATION AND CONTEXTS

#### EDUCATION AND TECHNOLOGY

International education **Racial inequality** Sexual assault Athletics K-12 and higher education Macroeconomic indicators Library changes Alternative degrees Shared academic services Remedial classes Challenges to internships Adjunctification Green sustainability Demographics Executive compensation Enrollment changes Alternative certification Inter-generational tension Responses to Trump

The LMS world More MOOCs and online learning Gaming in education Badges Flipped classroom/blended learning Educational entrepreneurship Open education possibilities Crowdsourcing in academia Digital humanities develops Faculty criticizing deployment of technology Big data and data analytics Maker movement Shared academics Rise of the net generation

#### Automation in education Blockchain in education Campus digital threats Crowdfunding in academia E-books in higher education Mobile devices in education Social media in education 3D printing in curricula Video and education Virtual reality in education

#### TECHNOLOGY

Internet of Things New forms of creativity Digitization The limits of the web Cloud computing Moore's Law Open source Office vs. web office Shopping online Copyright battles New interfaces Fragmented internet Onshoring hardware

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What was happening before 2020? 2. What just happened? What might happen 3. next?

# What was happening?

# Zoom out





https://www.flickr.com/photos/wojtekgurak/3888634497/

## National College







Stellenbosch University.

The South African Constitutional Court's recent unanimous decision

### **Teaching Dutch to Foreign Students**

New legislation is not as tough as universities feared, but many say the value of learning English is being undercut.

By David Matthews for Times Higher Education // September 19, 2019

10 COMMENTS Q

Universities in the Netherlands will have a legal duty of care for their international students' Dutch language proficiency under controversial proposed legislation designed to deal with a rapid growth in foreign admissions and English-only courses.

A new bill stops short of mandating that all international students take part of their courses in Dutch,

### Pausing globalization of higher education

### • Uneven; US, Australia hit hard







#### Population Pyramid

Ecuador (2021)



U.S. Census Bureau, International Data Base







#### Projected race/ethnicity breakdown

After 2045, non-Hispanic whites will likely make up less than half of all Americans.



All groups not Hispanic or Latino unless specified otherwise. Chart: The Conversation, CC-BY-ND • Source: U.S. Census Bureau • Get the data

https://www.pbs.org/newshour/nation/3-ways-that-the-u-s-population-will-change-over-the-next-decade

Student population changes

Near-majority adult Increasing first-generation students Veterans Learning disabilities

https://www.flickr.com/photos/un\_photo/670







Do we bounce back this fall?



Fig. 1: Change in degrees, 2011-2017

Sources: NCES IPEDS data; taxonomy adapted from American Academy of Arts and Sciences.

Major

### Macroeconomic changes

**INCOME INEQUALITY IN ANGLO-SAXON COUNTRIES, 1910-2010** 



### How U.S. Education Became A "Debt Sentence"

Outstanding student loans in the U.S. from 2006 to 2018 (in trillion U.S. dollars)\*



#### FIGURE 1: AVERAGE INSTITUTIONAL TUITION DISCOUNT RATE BY STUDENT CATEGORY





Imagine your device.

### Let's assume

Social media, crowdsourcing, crowdfunding, open source, data analytics...

### Let's assume

...mobile computing, gaming, gamification, virtualization, digitization, digital storytelling...

### Let's assume

...always-on media capture, always-on surveillance, hacking...



# That's all in the short term.
# We already know all about this stuff.

ncreasing... Processing speed Memory capacity Data produced Born digital content Scanning analog



### WELGOME TO THE INTERNET OF THINGS

### I WILL BE YOUR GUIDE

5

HEUSER 2012

https://www.reddit.com/r/IIIBeYourGuid

### VR



# The Surprising Joy of **Virtual And why it's** about to change the world By Joel Stete

By Joel Stein

FulmerLachest, 32. incontor of the Ocnlus Rift. in one of the statemeries. mobing efrical reality mainstream

TIME CON



### VR+AR=MR+XR

HoloNet 1.0: Visualization of bimolecular networks in 3D using augmented reality. Version 2



## Back to education and technology.

### Normal, interrelated stuff

Social media, crowdsourcing, crowdfunding, open source, data analytics, mobile computing, gaming, gamification, virtualization, digitization, digital storytelling, always-on media capture, always- on surveillance, hacking...

### Teaching and learning and tech

distance learning grows generational gaps - Maker movement - BYOD - data analytics - social media ebooks - etextbooks - gaming in education

### Video is the new paper



### Incremental open revolution

OER
Open access
Open teaching

### Technology-mediated research

### Simulations



http://web.archive.org/web/20150418162758/http://www.futurict.eu/

### Textual research

### Digital humanities



### Simulations world



#### https://www.flickr.com/photos/gsfc/8970258657/

### The new community of scholars, 1\*



\*Credit to Dan Cohen for this formulation

The new community of scholars, 2: SciHub #ICanHazPDF



#### Brandon Sanders, PhD.

CERTIFIED SECURITY EXPERT & SYSTEM DESIGNER

Software developer with 15 years of experience. Broad foundation in algorithms, mathematics, distributed systems, and scalability. Certification renewed by Federation of CompSci based in Washington D.C on December 2017.



**View Certificate** 



#### CERTIFICATE OF ACCOMPLISHMENT

This represents completion of training in the area of computer science, system design, and data analytics.

AWARDED ON DECEMBER 5TH, 2017

#### **Justin Baywater**

At Technical Training Inc., we believe that all people have the potential to cultivate 21st-Century digital skills that translate into both employability and creativity. That is why we work with students from start to finish to help learners train and find employment.

June W. Burnett

PRESIDENT Jim W. Burnett Technical Training Inc.

**View Certificate** 



#### LAB TECHNICIAN

Diagnostic training in Microbiological research has been completed by Jessica Marie Chromarski.

Liberty Hospital is dedicated to the training of its member resident trainees with extreme quality controls to ensure that only qualified and capable physicians practice medicine and medical research.

Robert Gates President, Liberty Hospital

**View Certificate** 

https://www.learningmachine.com/examples/





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#### https://www 68

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DIE

- Global economic shifts
- Rethinking consumer vs producer
- What happens when we take students seriously as producers?

# Standende de la construction de

#### MANIFESTO

STUDENT AS PRODUCER RESTATES THE MEANING AND PURPOSE OF HIGHER EDUCATION BY RECONNECTING THE CORE ACTIVITIES OF UNIVERSITIES, LE., RESEARCH AND TEACHING, IN A WAY THAT CONSOLIDATES AND SUBSTANTIATES THE VALUES OF ACADEMIC LIFE THE CORE VALUES OF ACADEMIC LIFE ARE REFLECTED IN THE QUALITY OF STUDENTS THAT THE UNIVERSITY OF LINCOLN AIMS TO PRODUCE STUDENT AS PRODUCER EMPHASISES THE ROLE OF THE STUDENT AS COLABORATORS IN THE PRODUCTION OF KNOWLEDGE THE CAPACITY FOR STUDENT AS PRODUCER IS GROUNDED IN THE HUMAN ATTRIBUTES OF CREATIVITY AND DESIRE, SO THAT STUDENTS CAN RECOGNISE THEMSELVES IN A WORLD OF THEIR OWN DESIGN

#### WHAT IS STUDENT AS PRODUCER?

Student ap Producer is a development of the University of Lincoith policy of neuron-informative backing to meetarch-project leading. Research-engaged leading cost of the university of Research-engaged leading amount of teaching at the University of Lincoith is sinesy measured-engaged leading an institutional profits amount of teaching at the University of Lincoith is sinesy measured-engaged leading an institutional profits before part of the academic project of the University before part of the academic project of the University relevables and engineers and advect amount before part of the academic project of the University is optimized in the instelland history and tradition of the modem university.

#### WHO IS STUDENT AS PRODUCER?

The force of Student as Reducer's the undergraduate didert, working no collocation with the direct durate and experimes. Undergraduate industris will work around a starting programme, and in the production of work of a starting programme, and in the production of work of a starting and programme and the starting starting by student environ and production and the they can be producted and and production and the they can be producted and and production and the they can be producted and the starting and the start of the and and the start of the start of the start of the start of start and the start of the start of the APCR of and the france of the direct durate start of the APCR of and the france of the direct durate start of the APCR of and the france of the start o

#### WHERE IS STUDENT AS PRODUCER?

Student isa Producer is now The organismic protocols for the same processing at the Internet of Arthough of the importance of space and space at the space of the importance of space and space protocol the social dimension of tacking and classifier of the social dimension of tacking and classifier of the social dimension of tacking and classifier of the and tacking a Based at the University of Lincoln the and tacking a Based at the University of Lincoln the social and tacking a Classifier of the Space form a cost the social inclusion of classifier of the Reading, Shelfield, UCAN, Warvedk, Wavefangton, Massifier in the Materiands and Kangare in Auging

#### WHEN IS STUDENT AS PRODUCER?

subdrift is infolder with the induced and integration is done by formally actionative grap parkagoria practices that are already included with the sprit of Student as Produce, by a leacher adjustation programme to enable staff to engage with the principles and practices Student as Producer, and mough the University's normal staffy and validation procedures. The work Education of Addemix from 2010 to 2013.

### Automation on the rise





### What just happened?

### An extraordinary pandemic



https://coronavirus.jhu.edu/map.html

### Academia Next THE FUTURES OF HIGHER EDUCATION

Bryan Alexander

Objects in Mirror May Be Closer Than They Appear

For example, imagine a future academy after a major pandemic has struck the world, perhaps along the lines of the early twentieth century's Great Influenza. To envision the institution under such pressure, we would have to think through multiple disciplines and domains. We would have to consider, first, how such a thing would occur. This could involve delving into the history of disease, a look into graph theory for models of contagion, and a reflection on contemporary public health. We would then apply that learning to colleges and universities, a process that can ramify extensively depending on our awareness of the sector. Would distance learning grow rapidly as people fear face-to-face learning because of perceived contagion risk? Similarly, how would we take conferences and other forms of professional development online? Depending on the disease's death toll, should we plan on depressed demographics within a generation, or would the birth rate bounce back? Would athletes refrain from practice and play from fear of contagion, or would both institutions and the general public demand more college sports as an inspirational sign of bodily vigor in the context of sickness and death? Which academic disciplines would be most likely to grow in the disease's wake? And so on. This mental exercise dives into disciplines and then crosses between them in an example of inquiry-based learning.<sup>15</sup>

As is often the case with pedagogical materials, creating scenarios can be at least as powerful as consuming them. Creators must consider

### • Back swan! Injuries and deaths • Enormous anxiety and conflict

### • Fast migration online • Lots of fast deployment and learning And exhausting work

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#### instructional design

Articles

About 2,630,000 results (0.17 sec)

#### Any time

Since 2020 Since 2019 Since 2016 Custom range...

#### Sort by relevance

Sort by date

include patents include citations

Create alert

#### Instructional design

#### J Sweller - Australian educational review, 1999 - Citeseer

Human cognitive architecture includes a working memory of limited capacity and duration with partially separate visual and auditory channels, and an effectively infinite long-term memory holding many schemas that can vary in their degree of automation. These cognitive ... ☆ 55 Cited by 1650 Related articles All 3 versions >>>

#### [BOOK] Instructional design

PL Smith, TJ Ragan - 2004 - books.google.com

Basic principles and practical strategies to promote learning in any setting! From K-12 to corporate training settings-the Third Edition of Patricia Smith and Tillman Ragan's thorough, research-based text equips you with the solid foundation you need to design ... ☆ 55 Cited by 3335 Related articles All 3 versions >>>

#### [BOOK] Principles of instructional design.

#### RM Gagne, LJ Briggs - 1974 - psycnet.apa.org

Presents an introduction to the principles of instructional design, including the derivation and application of methods used to design topics, courses, and lessons of instruction in a variety of subjects, based on principles of human learning and performance analysis. Topics ...

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#### Cognitive architecture and instructional design

J Sweller. JJG Van Merrienboer... - Educational psychology ..., 1998 - Springer Cognitive load theory has been designed to provide guidelines intended to assist in the presentation of information in a manner that encourages learner activities that optimize intellectual performance. The theory assumes a limited capacity working memory that ...

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constructivist instructional design instructional design kemp instructional design trends and issues



https://www.flickr.com/photos/fibonacciblue/15950378455/

#### FORECAST 1 POST COVID CAMPUS

WS.J

Pandemic fizzles out this summer, Fall semester proceeds on campus

### FORECAST 2

Pandemic continues in 2021, Fall semester is remote

#### FORECAST 3 TOGGLE TERM

Pandemic continues in 2021, Regional flareups commonplace, Fall semester dependent on region 2020-2021 scenarios + one more

### **15 Fall Scenarios**



The following describes reopening milestones based on the Taskforce's current planning.

1 Temporary Building Access: Temporary building access by faculty and staff began last week on Monday, May 11 and continued through this week. More than 1,500 employees participated in this event. Buildings will return to essential access only until the reopening of the College.

2 Summer 2020 Session 1: Lecture courses remain online; except for select programs noted below, labs and workforce programs begin planning and scheduling completion for students enrolled at the time of the Spring 2020 suspension of in-person classes. In-person modality for completion of Spring 2020 courses for five select workforce programs deemed essential by the Texas Department of Emergency Management will open in June. Access to HCC buildings will only be granted to participating individuals based on specific facility plans developed to enable the reopening for identified programs in: a Machining & Manufacturing Engineering – 34 students b Commercial Truck Driving – 164 students c Law Enforcement/Criminal Justice – 26 students d Public Safety/EMS – 41 students e Public Safety/Fire Technology – 21 students

3 Summer 2020 Session 2: Lecture courses remain online; additional labs and workforce programs start in-person modality for students enrolled at the time of Spring 2020 suspension of in person classes.

4 Fall 2020: Lecture courses will be scheduled in blended (combination of in person and synchronous online) and fully online modalities. Labs and workforce programs start with new students. All in-person sections will comply with social distancing and other CDC protocols.

#### **Our Story**

#### The Beloit Action Plan

• The Midwest Flagship Match

Being a Beloiter

Facts, Stats, Rankings

Beloit, Wisconsin

Our History

Our Mission

Campus Leadership

### The Beloit Action Plan: Education that Works

We are living through a challenging time of radical uncertainty in the world.

But Beloit was built to face challenges and take bold action. And today we offer our students a new way forward.



We know that this time of economic slowdown and radical uncertainty will pass. What we don't know is what will come next.

As a college—and as a community—we are adapting. We are asking: **What's**
#### Virtual Gap Program

A semester-long, inspiring journey into academic college life, holistic well-being, and finding meaning through virtual internship and service experiences.

LEARN MORE

#### About the Virtual Gap Program

Callo

The Virtual Gap Program at Champlain College is an innovative and exploratory experience for high school graduates who are looking for a transformative, cohort-based learning adventure before they officially start college.



#### Onset Date of Cases, by Week

Axis shows weekly start date (Week of: 8/2/2020 to 10/18/2020)



Week Start Date

Color Legend

Cases identified by UHS, OHS, CSTP, Athletics and county health officials (County health department data is included for cases from August 13 forward). Additional cases identified by county health officials are noted in light blue. Data sources are detailed here https://campusblueprint.umich.edu/dashboard/about-the-data/

#### How did teaching transform?



. 9 •.

**Entirely online** Build learning communities digitally Reproduce residence • life online • Class size?

### **Entirely online**

Steady improvements Professionals and research More library materials, librarian outreach online

### Entirely online Hands on work? Teach around it Assign local instances • **Digital simulations** • Defer until...

## Essentially f2f Hooray! Except... Students who choose to stay away Extensive safety measures

Essentially f2f Hooray! Except... Older and/or comorbid faculty and staff

Depopulate library?
Town/gown issues

#### **Hybrid-Flexible Course Design**

Implementing student-directed hybrid classes

Brian J. Beatty

**Ongoing Call for Case Report Chapter Proposals** 

Faculty, instructional designers and administrators who have implemented Hybrid-Flexible courses at their own institutions are invited to propose case report chapters for Unit III of this book.

For more information see the Call for Proposals at the end of Unit III, or email: Dr. Brian J. Beatty.



Acknowledgements

Welcome to Hybrid-Flexible Course Design!

Unit I. Hybrid-Flexible Course Design to Support Student-Directed Learning Paths

1.1. Beginnings

1.2. Costs and Benefits for Hybrid-Flexible Courses and Programs

1.3. Values and Principles of Hybrid-Flexible Course Design

1.4. Designing a Hybrid-Flexible Course

Unit II Implementation and Adoption of Hybrid-Elevible

### How to HyFlex?

- Hardware
- Software
- Networks
- Pedagogy
- Student behavior





# What might happen next?



### Zero in on improving quality



Maki Chung shared his first post. Wew Member · 3 hrs · 🕄

University of zoomsylvania



#### Curricular changes?

• Allied health Business, poli sci? Classes pitched to topic? …and what declines, gets cut?

#### How will we handle student data?

EL 7 THINGS YOU SHOULD KNOW ABOUT ... \*\*

#### **Developments in Learning Analytics**

#### Scenario

As a single mom with a part-time job who had started a nursing program at Marston State University, Mary Jenkins didn't have much time for studying. So she wasn't entirely surprised when she got an e-mail asking her to see an advisor about her poor performance in Biology 101.

Mary's stumble was part of a larger problem. Administrators at Marston State were frustrated by the institution's poor showing overall in key metrics for student outcomes. Graduation and retention rates were low, and there were big achievement gaps between white students and students of color, and between wealthier students and those from low-income households.

Collecting data had helped the university clarify how students were falling short. Building on that, the president empowered a task force to develop ways to use data analytics to find solutions. The task force migrated student data to a learning record store, with a particular focus on making data interoperable. The university also adopted several tools—some homegrown, some purchased from vendors—to collate and analyze key data. The new tools help the university synthesize and analyze a wide variety of data points, including student grades, class attendance and participation, and use of institutional resources like online tutoring, the library, and the career center. What is it?

Learning analytics is the use of data, analysis, and predictive modeling to improve teaching and learning. Educational applications and services generate growing amounts of data about students and their behaviors. Learning analytics examines the data, looking for patterns and correlations that can provide insight to learners, instructors, and those who support them about how to improve learning. Analytics models use data from various sources—often aggregating data in new ways—to help students and institutions understand past and present academic performance and predict future performance. These insights form the basis of feedback, recommendations, and interventions to improve student outcomes. Learning analytics can also drive discovery in other avenues, including personalized learning, pedagogical practices, curriculum development, institutional planning, and research.

#### **7** How does it work?

Institutions decide what data to use, which could include data already being collected as well as new kinds and sources of data. Data can be based on multiple dimensions of a learner's activities, including attendance and participation in class, in co-curricular activities, and in educational activities online, such as course discussion boards and the use of library resourc-

Sophisticated algorithms produce rich insights at a granular lev-

https://library.educause.edu/~/media/files/library/2017/7/eli7146.pdf

#### How will we handle V/M/XR?

brca1

HoloNet 1.0: Visualization of bimolecular networks in 3D using augmented reality. Version 2

Mutations associated with protein binding

Mutations associated with phosphorylation

### Do we flip to open?

## • OER Open access Open teaching

## To 2023

- Fewer campuses
- COVID curriculum + design
  - More supporting services
  - Fewer faculty and staff

- More online practice
   overall
- Greater digital familiarity
- Possible social deskilling
  - Automation
  - COVID careers

- Illness and death
  - Chronic stress
- Economic hits and anxiety
- Social/political unrest
- Generational tension

## To 2025

 Deep digitalization • COVID architecture • Introvert culture Constant innovation

#### A higher education bubble?



#### A higher education bubble?

- Continued cost/quality anxiety
   Student and parent anxieties about debt
- Grad school crises
- Political pressure

#### Peak education 2013

Posted on September 18, 2013

Did we just experience peak higher education in the United States?

I want to try out this hypothesis as a way of thinking about many current trendlines. Readers and listeners know I have been <u>tracking</u> a large number of <u>grim</u> <u>developments</u> in the American higher education world. Synthesizing them is what I'm currently addressing.

Peak higher ed means we've reached the maximum size that colleges and universities can support. What we see now, or saw in 2012, is as big as it gets. After two generations of growth, American higher education has reached its upper bound.



Consider recent news and data:

**Student population**: The number of students enrolled in American higher education <u>dropped</u> by more than 400,000 from 2011 to 2012, according to Census data. The number of graduate students also dropped over the same period, <u>falling</u> 2.3% after a

## The Queen sacrifice gambit



## Health care nation



## Augmented campus

in and add back the desclected mirror

selts airroi-Codifier of is the py.context

## Volatile, Uncertain, Complex, Ambiguous

https://www.flickr.com/photos/peterme/1992740688

 Students as cocreators Collaboration within academia and beyond

#### Using Digital Presence To Promote Chinese Learning



## Rededication to teaching and learning Sense of social justice, equity

"Historically, pandemics have forced humans to break with the past and imagine their world anew. This one is no different. It is a portal, a gateway between one world and the next.

We can choose to walk through it, dragging the carcasses of our prejudice and hatred, our avarice, our data banks and dead ideas, our dead rivers and smoky skies behind us. Or we can walk through lightly, with little luggage, ready to imagine another world. And ready to fight for it."

-Arundhati Roy

### http://futureofeducation.us/

### http://twitter.com/bryanalexander

